

Watermark Community Group Assessment

Our hope is that this assessment will spark some great conversation among group members and that you will use the results to help plan the next best steps for your group. As always your Watermark Community Director would love the opportunity to help you troubleshoot, brainstorm and discover some great resources to help your group move forward.

Community Core Values:

Devote Daily
Pursue Relationally
Live Authentically
Counsel Biblically
Admonish Faithfully
Engage Missionally

Directions: Answer the questions below about your group. Be sure to answer as honestly as possible, as this will help your group better identify areas where growth is needed, brewing conflict or hurts may need to be addressed, and where praise is due for the areas you are doing well.

1. I consistently spend time in God's Word.

I am the vine, you are the branches; he who abides in Me and I in him, he bears much fruit, for apart from Me you can do nothing. - John 15:5

Heart: Growing believers understand the absolute necessity of spending time in God's Word in order to have an eternal perspective. Healthy groups consist of members who abide with Christ daily through prayer, time in God's Word, and committing His Word to memory. Mature believers understand that if they are not being informed by God's Word, they have little to offer to the group.

Strongly Disagree Disagree Somewhat Agree Agree

2. Members of our group share regularly with each other what they are learning from God's Word.

Therefore encourage one another and build each other up, just as in fact you are doing. - 1 Thessalonians 5:11

Heart: Healthy groups encourage each other by sharing with one another what they are currently learning from their time with the Lord. Mature believers have the expectation that God and His Word will be a part of their normal day-to-day conversations and fellowship with one another, as they seek to build each other up.

Strongly Disagree Disagree Somewhat Agree Agree

3. I make efforts to build relationships by pursuing every member of our group.

My brothers, as believers in our glorious Lord Jesus Christ, don't show favoritism. - James 2:1

Heart: Most of us have the tendency to gravitate towards those who are most like us. Healthy groups value each other's differences, understanding that diversity is essential for spiritual growth and maturity. Mature group members take responsibility to cultivate each and every relationship in the group.

Strongly Disagree Disagree Somewhat Agree Agree

4. Our group follows-up (outside of group time) concerning the issues discussed any given week.

Each of you should look not only to your own interests, but also to the interests of others. - Philippians 2:4

Heart: Healthy groups take seriously the idea that we are “our brother’s keeper”. For example, follow-up concerning an issue discussed in the group should be a natural reaction when your heart is fully engaged in caring and praying for one another.

Strongly Disagree Disagree Somewhat Agree Agree

5. I feel pursued by the members of my group.

Be devoted to one another in love. Honor one another above yourselves. - Romans 12:10

Heart: At times, all of us have felt unappreciated and left wondering if anyone really needs what we have to offer. Healthy groups recognize that while certain personalities are more confident or assertive, every member’s counsel, giftedness and approach to processing issues should be acknowledged, valued and taken into account.

Strongly Disagree Disagree Somewhat Agree Agree

6. Our relationships are characterized by a consistent pursuit of one another.

We loved you so much that we were delighted to share with you not only the gospel of God but our lives as well, because you had become so dear to us. - 1 Thessalonians 2:8

Heart: Relationally doing the bare minimum hinders growth at all levels. Healthy groups have relationships that are characterized by intentionality and prioritizing time with one another.

Strongly Disagree Disagree Somewhat Agree Agree

7. I feel freedom to share authentically with my group, especially in the areas where I struggle.

Accept one another, then, just as Christ accepted you, in order to bring praise to God. – Romans 15:7

Heart: All of us have felt the fear and shame that comes from confessing a sin or struggle. Healthy groups create a safe environment where confession is regularly practiced because each member is continually reminded of their new identity in Christ, where there is no condemnation.

Strongly Disagree Disagree Somewhat Agree Agree

8. Our group practices authenticity by confessing specific sins and struggles with each other.

Therefore confess your sins to each other and pray for each other so that you may be healed. The prayer of a righteous person is powerful and effective. - James 5:16

Heart: Healthy groups develop a deep level of trust and intimacy while living authentically with one another. Confession is a normal part of a mature group because members understand the importance of living in the light and that a person is not defined by their sin struggle.

Strongly Disagree Disagree Somewhat Agree Agree

9. We counsel one another from God's Word concerning how to manage our lives and resources (e.g. use of time, spiritual giftedness, financial decisions, etc.).

Plans fail for lack of counsel, but with many advisers they succeed. - Proverbs 15:22

Heart: Healthy groups are marked by members who humbly seek wise counsel. These individuals also understand the necessity to give counsel to one another that is informed by God's Word. Growing believers understand their responsibility to steward all that God has given them, whether it be time, talent, or treasure, and there is no area of their lives for which they will not give an account. Therefore, there is nothing in these groups that is "off limits."

Strongly Disagree Disagree Somewhat Agree Agree

10. Our group encourages each member to takes steps toward spiritual growth.

Encourage one another daily, as long as it is called Today, so that none of you may be hardened by sin's deceitfulness. - Hebrews 3:13

Heart: We all need encouragement and affirmation. People feel motivated to continue to grow in their relationships with Christ through the encouragement or admonishment of others. Healthy groups are marked by members who remind one other where they see Jesus at work in each other's lives.

Strongly Disagree Disagree Somewhat Agree Agree

11. Members of our group admonish each other in areas where each person can excel still more.

Let the message of Christ dwell among you richly as you teach and admonish one another with all wisdom through psalms, hymns, and songs from the Spirit, singing to God with gratitude in your hearts. - Colossians 3:16

Heart: A healthy group is characterized by members who speak the truth in love to one another and aren't afraid to be a "mirror" to one another. Healthy groups lean into perceptions and sharpen each other, understanding that "wounds of a friend can be trusted." (Proverbs 27:6)

Strongly Disagree Disagree Somewhat Agree Agree

12. Our group challenges each member to share Christ with others.

We are therefore Christ's ambassadors, as though God were making his appeal through us. We implore you on Christ's behalf: Be reconciled to God. - 2 Corinthians 5:20

Heart: Unhealthy groups are those that adopt a "holy huddle" mentality and become too inwardly focused. Healthy groups remind members that God deeply loves the lost, and encourage each member to initiate spiritual conversations with those in their sphere of influence.

Strongly Disagree Disagree Somewhat Agree Agree