



**Qualifications for employment at Watermark requires having made a life commitment to Jesus Christ, agreement in writing with the Beliefs and Governance statements of Watermark, and having a work history and a lifestyle that is consistent with scriptural principles in the Bible.**

**Job Title: Junior High Guys Small Groups Coordinator**  
**Department: Students**

**FLSA status: Exempt**  
**Reports to: Junior High Director**

**Position summary:** Responsible for overseeing the junior high small groups and leaders. Be a staff presence and host the Saturday junior high service. *Assist Junior High Director to include teens in the ministry of the church and follow up with teen guests.*

**Spiritual Gifts:**

- Pastor/Shepherd
- Leadership
- Serving/Ministering
- Mercy-showing
- Teaching

**Role qualifications:**

- Passion for ministering to and with teens, with a heart for understanding their special needs and a desire to include this valuable group of people in the ministry of the church.
- Passion for leading a team of young adult volunteers to be influential in the lives of students. Creating a place where those leaders feel valued, empowered, equipped, and connected.
- Expresser-leader, compassionate, dependable, strategic and an energizer of people.

**Position Responsibilities:**

1. Observe weekly small groups
2. Evaluate, sharpen and encourage small group leaders
3. Think through how to make our small groups even more effective through curriculum development, resources, and strategy.
4. Meet quarterly with male junior high ministry leaders to give value, equip, and establish community.
5. Recruit leaders as needed. Provide training for leaders as needed.
6. Lead and host weekly program at the Saturday junior high service.
7. Assist the Junior High Director in writing messages and curriculum. Team up with the Girls Small Group Coordinator in tailoring curriculum for student development based on grade and/or gender.
8. Coordinate and execute social media strategy for the Junior High ministry.
9. Assist with the planning and attend events throughout the year: Junior High Retreat (fall), DTown (spring), Dallas Experience (summer)
  - a. Coordinate logistics
  - b. Write curriculum and teaching lessons
  - c. Lead students and leaders
10. Occasionally speak at Junior High services each year.
11. Provide counseling and spiritual direction to students, leaders, and parents on an individual basis.
12. Lead a small group Bible study for teens.
13. Have up to twenty volunteer leaders that you are shepherding
14. Be active in contact work with students

**Essential skills and experience:**

- Previous experience in ministry leadership
- Education and experience in theology and counseling
- Good role model
- No criminal record